



CASCADE

HR CONSULTANCIES

Company Profile

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**WE EXCELL
THROUGH
QUALITY,
VALUE, AND
TRUST**

Our Introduction



Drawing from our wealth of experience, we recognize that each company possesses its own distinct culture, values, and employee expectations. By gaining a deep understanding of our clients, we can tailor our search process effectively, ensuring a higher rate of successful placements.

We believe that a strong HR foundation is the cornerstone of any prosperous enterprise so, at Cascade Human Resource Consultancies, we strive to facilitate seamless workforce solutions tailored to your organization's objectives.

Cascade Human Resource Consultancies boasts extensive experience in sourcing and deploying highly competent workforce across diverse industries for an esteemed international clientele. As a subsidiary of Lucky HR Solution Pvt. Ltd, a prominent HR firm in Nepal established in 2004, that excels in identifying, evaluating, and placing individuals who precisely match our client's unique needs.

Operating primarily in Dubai, our dedicated team is committed to one mission: to connect our clients with the ideal candidates, perfectly aligned with their specific requirements and location preferences.



Welcome Message



MS KAPRI *Chairman*

Dear Respected Clients and Valued Members,
On behalf of the entire team at Cascade HR Consultancies, it gives me immense pleasure to extend to you a heartfelt welcome. Your unwavering trust in us as your dedicated advisors is truly humbling, and we are committed to surpassing your expectations with unwavering integrity and the utmost professionalism.

We warmly invite you to embark on this exhilarating journey with us, where we join forces to unleash the boundless potential of your most precious asset—your people. Together, let us forge a path of collaboration, innovation, and shared success, as we stand hand in hand as partners in progress.

At Cascade, we understand the critical importance of nurturing talent, fostering growth, and building resilient organizations. Our mission is to guide you toward excellence, offering tailored solutions that meet your unique needs and propel you toward new heights of success.

As we embark on this journey together, please know that our doors are always open, ready to listen, support, and advise. Your goals are our goals, and we are dedicated to working tirelessly to help you achieve them.

Once again, thank you for choosing Cascade HR Consultancies as your trusted partner. Here's to a prosperous and fulfilling partnership ahead.

Welcome Message



Sanam Shakya *Managing Director*

Dear Esteemed Clients and Collaborators,

I extend a warm welcome to Cascade HR Consultancies, where we pride ourselves on our unwavering commitment to unlocking the limitless potential inherent within every individual and organization.

Here at Cascade, we believe in the transformative power of human capital. We understand that at the heart of every successful organization lies its people—each possessing unique talents, perspectives, and potential waiting to be unleashed. It is our mission to empower individuals and organizations alike, guiding them toward their full potential and helping them achieve unprecedented success.

Our approach at Cascade HR Consultancies is not merely about providing services; it's about fostering meaningful partnerships. We take the time to understand your organization's distinctive needs, challenges, and aspirations. Whether you are a client seeking HR strategies or a collaborator looking to join forces on new initiatives, we are here to listen and create solutions that drive lasting impact.

In closing, I want to emphasize that Cascade HR Consultancies stands fully equipped to provide you with nothing short of the very finest in human resource solutions. Your success is our utmost priority, and we are eager to collaborate closely with each of you to achieve your goals and aspirations.

About Us

Welcome to Cascade HR Consultancies, your dedicated HR partner in vibrant Dubai. With a focus on strategic HR management, we empower businesses with exceptional talent and unwavering ethics for success in this competitive market.

At Cascade HR Consultancies we are more than just consultants—we are architects of success, working alongside you to build strong, efficient, and thriving organizations. Our team comprises seasoned HR professionals and industry experts, who bring a wealth of experience to every engagement. Situated in the heart of Dubai, we possess an intimate understanding of the local business landscape. Our consultants blend this knowledge with global best practices to offer strategic HR solutions tailored to your specific needs.

Our commitment to your success extends beyond the initial engagement. We provide ongoing support, guidance, and collaboration to adapt to your evolving HR needs.



We cater to manpower requirements of the various sectors in the industry at junior, middle, and senior management levels—National and International staffing. From executive search, headhunting, permanent staffing, and outsourcing, to Soft Skills Training, we offer a full range of services designed to meet your evolving needs at every stage of your business journey.

We recognize that each business is unique, facing its own set of challenges and opportunities. That's why we take a personalized approach, crafting bespoke HR solutions that align with your organizational objectives. Your success is our priority. We work closely with you to understand your unique challenges and objectives, delivering tailored solutions that yield tangible results.

Core Values



- 1 Value-Based Work:** We redefine HR solutions with a focus on delivering lasting value for businesses and individuals alike. Each placement is tailored to our client's goals and candidates' aspirations, while every interaction is aimed at building lasting partnerships. Our goal is sustained success and growth for all stakeholders.
- 2 Accountability:** We understand the importance of trust in every aspect of our operations. Our team takes full accountability for the services we provide, ensuring transparency and reliability in every interaction.
- 3 Reliability and Integrity:** Trust forms the foundation of our relationships. We understand the importance of reliability and transparency in the HR industry. Clients and candidates alike trust us to deliver results with honesty and integrity.
- 4 Candidate Welfare and Happiness:** We ensure candidates' well-being and satisfaction by aligning roles with their personal and professional aspirations, going beyond just matching skills to job descriptions.
- 5 Client-Centric Approach:** We prioritize our client's needs, partnering closely to understand their culture, goals, and challenges. This enables us to deliver customized HR solutions for growth and success."

Vision & Mission

Vision

We envision ourselves as the trailblazers of HR excellence. Our vision extends beyond borders, aiming to redefine industry norms. We strive to ignite growth, prosperity, and individual fulfillment, creating a legacy of innovation and impact.

Mission

Our mission is to work together with our cli to provide responsive and quality all aspects of Human Resources Management and Business Solutions to our clients, to develop long-term clients.

Guided by unwavering integrity, relentless innovation, and a steadfast commitment to client success, we empower organizations and individuals to thrive in an ever-evolving world, shaping a future where potential knows no bounds.



Our Global Process

- **Receiving Attested Legal Demand Documents:** Employers provide official documents outlining worker demands, which are legally verified and authenticated. It will outline the specific demands for workers, such as the number of employees needed, their job descriptions, salary details, and other relevant information.
- **Obtaining Pre-Approval Letter:** A pre-approval letter from the Department of Foreign Employment Office confirms that confirms the employer's authorization to hire foreign workers.
- **Recruitment Planning and Advertising:** This involves strategizing and planning the recruitment process, which includes deciding on the channels for advertising job vacancies. Advertisements are published in various media to attract potential candidates.
- **Pre-Screening & Interviews:** Once applications are received, a pre-screening process is conducted to shortlist candidates who meet the basic requirements. Shortlisted candidates then go through an interview process to assess their skills, experience, and suitability for the job.
- **Selection and Job Offer:** Following the interviews, employers select suitable candidates and extend job offers detailing the terms of employment.
- **Medical Tests:** Selected candidates undergo medical examinations at government-approved centers to ensure fitness for work.
- **Visa Processing and Stamping:** Once the candidates pass the medical tests, the visa application process begins. This involves preparing and submitting the necessary documents to obtain the required visa for working in the destination country.
- **Final Labor Approval:** Securing final approval from the Department of Foreign Employment Office before workers depart. This ensures that all legal requirements have been met and the workers are authorized to leave for work abroad.
- **Pre-Departure Orientation:** Candidates receive orientation on the work environment, cultural aspects, safety protocols, etc., before departure.
- **Departure to Destination:** Candidates travel from their home country to the destination for work. Safe Arrival Confirmation: Upon arrival, candidates inform the employer of their safe arrival for necessary arrangements.
- **Feedback Collection:** Employers may seek feedback from workers post-placement to improve future recruitment processes. This feedback helps in evaluating the recruitment and onboarding process and making necessary adjustments for future hires.

Meet the Management Team



Amisha Kapri
Chief Executive Officer

At Cascade HR Consultancies, we're dedicated to empowering businesses with the talent, strategies, and support they need to thrive. With unwavering commitment to excellence, we redefine HR consultancy standards. Whether you're a startup laying foundations or an established corporation aiming high, we're here as your partners. Your goals are our goals, ensuring your journey with us is one of growth, satisfaction, and achievement.



Bhuwan Kumar Wagle
General Manager

As the General Manager of Cascade HR Consultancies, I warmly welcome you to our world of innovative HR solutions. Our expert team is committed to exceeding your expectations and delivering tailored services to meet your unique needs. At Cascade, we prioritize trust, integrity, and results, building lasting relationships with our clients. Your success is our success, and we are dedicated to helping you achieve your goals."



Tanya Dogra
Global HR Manager

It is with great pleasure that I extend a warm welcome to Cascade HR Consultancies, your global hub for cutting-edge HR solutions. With a focus on talent development, organizational growth, and international best practices, we are here to elevate your HR experience. Whether you are a multinational corporation or a local business expanding onto the global stage, our team is equipped to provide you with the tools and insights you need to succeed.

What We Do?



With the extensive understanding of Dubai's dynamic market and global perspectives, we offer an extensive array of talent acquisition solutions. Whether you are seeking local insights or a broader international outlook, we possess the resources and expertise to deliver.



Beyond mere recruitment, we pride ourselves on being your strategic partners in the journey towards excellence, dedicated to fostering growth, satisfaction, and triumph.



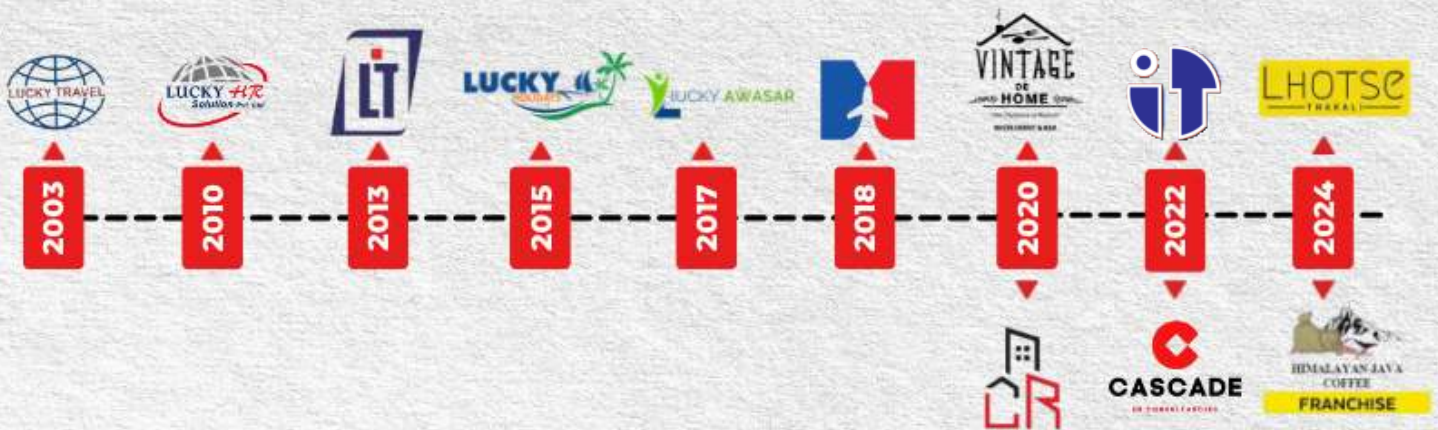
Partnering with us means experiencing a redefined HR consultancy, where your objectives take precedence. Our unwavering commitment lies in providing unparalleled people-focused services aimed at enhancing human potential within organizations, thereby catalyzing overall organizational advancement.



We specialize in managing the entire recruitment lifecycle with expertise. We scout for skillful talents, identify the perfect match, and align them precisely with your requirements.

Our Corporate Heritage

The evolution of Lucky Group unfolds as a narrative of dedication and visionary leadership. Rooted in principles of excellence and innovation, our journey began with a modest inception and has since blossomed into a diverse enterprise.



From our earliest ventures, we have remained steadfast in delivering unparalleled services across various sectors. Through strategic investments and an unyielding commitment to quality, Lucky Group has emerged as a symbol of reliability and success.

Guided by a deep-seated ethos of integrity and customer-centricity, each chapter of our story is marked by significant milestones of growth and accomplishment.

we stand as a testament to the values of perseverance and the relentless pursuit of excellence.

As we continue to explore new avenues and expand our reach, the foundational values of Lucky Group remain at our core—dedicated to providing exceptional products and services. We invite you to join us on this journey of success, where every endeavor reflects our commitment to exceeding expectations and creating enduring value.

Jointly-Owned Ventures



Lucky HR Solution Pvt. Ltd. is an ISO-certified HR recruiting company in Nepal that specializes in providing skilled manpower for various sectors and has deployed over 20,000 workers to Gulf countries, Malaysia, and Europe. Lucky HR Solution Pvt. Ltd. has gained immense recognition from clients and agents in the field of manpower recruitment services.



Lucky Travel and Tours Pvt. Ltd was established in 2003 and is a leading B2C travel portal in Nepal. Our IATA-approved platform guarantees the lowest airfares for over 500 international airlines and 6 domestic carriers. Book flights and hotels easily on www.luckytravels.com using secure payment options like credit cards and e-wallets. For group discounts, email us at info@luckytravels.com."



Takura Overseas Pvt. Ltd. is a leading recruitment company in Nepal, offering Executive Search, Headhunting, Staffing, HR Outsourcing, and Training. With a focus on tailored solutions, we specialize in identifying and placing skilled workforce nationally and internationally. As an RBA-compliant company, we deploy candidates at zero cost to clients, ensuring a perfect fit for your company culture and needs.



Meroflight, the Online Travel Agency of Lucky Travel & Tours Pvt. Ltd., offers easy online flight bookings with various payment options. With over 20 years of industry experience, Meroflight aims to make your travel planning seamless and memorable. Explore the wide selection of flights, personalized service, and exclusive deals from Meroflight's offices in Kathmandu and Dubai.



Lucky IT Solution stands as a trailblazer in the IT industry, renowned for its cutting-edge expertise in software development, cybersecurity, and consulting services. Our mission is to deliver unparalleled tech excellence, empowering businesses to thrive and innovate in the ever-evolving digital landscape. Embrace the future of technology with us and unlock the full potential of your business.



Lucky Real Estate is a distinguished property management firm renowned for its expertise in the real estate market. With a focus on buying, selling, renting, and investing in both residential and commercial properties, it offers a comprehensive range of services tailored to meet the diverse needs of our clients. Lucky Real Estate is the trusted partner in navigating the dynamic real estate landscape.

Jointly-Owned Ventures



Lucky Awasar, a subsidiary of Lucky HR Solution Pvt. Ltd., is a leading local job portal providing swift recruitment solutions to companies nationwide. Our goal is simple: to connect employers with the right candidates efficiently, offering tailored solutions and dedicated customer service.



Lucky Holidays a premier travel management company in Kathmandu, offers exceptional services for exploring Nepal. Recognized by the Government of Nepal, we have a vast network of travel partners worldwide, ensuring 100% customer satisfaction. Our expert guides and custom-tailored tours guarantee an unforgettable experience. Services include hotel reservations, package tours, visas, flights, and more.



Lhotse Thakali stands as a beacon of tradition, offering a culinary journey into the heart of Thakali cuisine. Our restaurant specializes in the renowned Thakali Khana Set, a meal celebrated across Nepal for its irresistible taste and diverse array of offerings. Indulge in a feast for the senses as we invite you to savor the essence of Thakali cuisine at Lhotse Thakali.



Vintage De Home is an intimate fine dining restaurant, nestled in a cozy corner, offering a delightful array of culinary delights. From delectable appetizers to mouthwatering main courses, each dish is crafted with precision and passion to tantalize your taste buds. Vintage De Home promises a culinary adventure like no other.



Indra Travels serves as a Malaysian visa center, offering streamlined visa application services for travelers. Whether you're planning a business trip, a family vacation, or an adventure in Malaysia, our visa center ensures a hassle-free process. Let us handle the paperwork and requirements, so you can focus on enjoying your journey. Count on Indra Travel and Tours for efficient and reliable Malaysian visa services.



Himalayan Java Franchise the ultimate coffee experience at our branches located in Skywalk, Kamaladi, and Manbhawan, Kumaripati. Immerse yourself in the rich aroma and exquisite flavors of our premium Himalayan Java Coffee, crafted with passion and expertise. Our branches offer not just a cup of coffee, but an experience of global coffee culture in a cozy and inviting ambiance.

Our Clients



THANK YOU, AND WE
LOOK FORWARD TO
WORKING WITH YOU.

Interested to work with us?

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